

# Nan Shan Life Insurance Co., Ltd.

## Responsible Investment Policy

Established by the Board of Directors on August 28, 2025

### Article 1 (Purpose and Basis)

In order to implement the United Nations Sustainable Development Goals (SDGs) and practice responsible investment, Nan Shan Life Insurance Co., Ltd. (the “Company”) hereby establishes this Policy based on the United Nations Principles for Responsible Investment (PRI) and in alignment with the United Nations Sustainable Development Goals (SDGs). This Policy incorporates Environmental, Social, and Corporate Governance (ESG) considerations to fulfill the Company's corporate social responsibilities and uphold its long-term commitment to its policyholders and shareholders.

### Article 2 (Applicable Asset Classes and Investment Strategies)

This Policy applies to all asset classes, including but not limited to bonds, equities, and funds, that are invested using the Company’s proprietary capital through active investments, passive investments, and entrusted funds managed by third-party asset managers.

### Article 3 (Definition of ESG Factors)

The Company incorporates ESG factors into its investment decision-making process. Based on the attributes of the investment target, the Company shall select at least one legal entity of the target for ESG assessment, referencing internationally recognized databases and other accessible, credible sources of information. The assessment must contain at least one indicator that demonstrates the entity’s commitment to and implementation of sustainable development. The evaluation shall be conducted in accordance with Article 7-2 of the “Investment Policy Guidelines” of the Company.

The aforementioned ESG factors may be defined as follows:

1. Environmental Factors:
  - (1) Protect the natural environment and strive to achieve environmental sustainability goals to mitigate the impacts of climate change.
  - (2) Enhance energy efficiency and adopt renewable resources that minimize environmental impact, ensuring the sustainable utilization of Earth’s resources.
  - (3) Elevate water resource efficiency, prevent pollution of water, air, and land, and make the best effort to minimize the adverse impacts on human health and the environment to preserve biodiversity.
2. Social Factors:
  - (1) Improve the quality of life for employees, communities, and society by providing a safe and healthy work environment for employees.
  - (2) Adhere to international human rights conventions, including gender equality, the right to work, and anti-discrimination. Comply with internationally recognized labor rights, including freedom of association, right to collective bargaining, care for disadvantaged groups, prohibition of child labor, elimination of all forms of forced labor, and prevention of employment discrimination. The Company shall ensure its human resource policies contain no differential treatment based on the gender, race, socioeconomic status, age, or marital or family status, thereby safeguarding equality and fairness in the hiring criteria, compensation, benefits, training, performance evaluations, and promotion opportunities.
3. Corporate Governance Factors:
  - (1) Establish an effective governance structure and related ethical standards to maintain sound corporate governance.

- (2) The Board of Directors shall perform its fiduciary duties by supervising the Company's implementation of the sustainable development and continuously reviewing and improving the implementation results to ensure close adherence to the Company's sustainable development policies.
- (3) Give full consideration to the interests of the Company's stakeholders.

#### Article 4 (Exclusion List of Unsuitable Investment Targets)

When investing in new targets, the Company shall exclude companies that are not aligned with the principles of sustainability, such as those engaged in gambling, pornography, defense, or armaments, in accordance with Article 4 of the Company's "Comprehensive Investment Policy."

#### Article 5 (Scope of Specific Industry Categories)

Prior to investing in a new target, the Company shall assess whether the target belongs to a specific industry in accordance with Article 7-2 of the "Investment Policy Guidelines." Specific industries refer to those related to coal and unconventional oil and gas, as described below:

1. Coal industries include coal mining, coal-fired power generation, coal transportation, and other related infrastructure.
2. Unconventional oil and gas industries include oil sands, shale oil and gas, Arctic oil and gas drilling, and industries derived from non-traditional extraction methods aforementioned.

#### Article 6 (Timeline for Reducing Investments in Coal and Unconventional Oil and Gas)

The Company shall no longer initiate new direct investments in industries such as oil and gas drilling, coal and consumable fuels, and gas utilities.

Starting from 2030, the Company shall no longer initiate new investments in companies defined below:

1. Coal-related companies that generate more than 10% of their revenues from coal mining, coal-fired power generation, coal transportation, and other related infrastructure activities, and have not actively executed their transition plans.
2. Unconventional oil and gas-related companies that generate more than 10% of their revenues from the oil sands, shale oil and gas, Arctic oil and gas drilling, and activities derived from non-traditional extraction methods, and have not actively executed their transition plans.

Starting from 2040, the Company shall no longer initiate new investments in any of the above-mentioned coal and unconventional oil and gas-related companies that have not actively executed their transition plans.

The Company shall conduct an annual review of its investment holdings to assess whether they fall within the scope of the reduction guidelines stated in Paragraphs 1 to 3. In the event of a breach caused by involuntary circumstances, the Company shall propose appropriate disposal plans, obtain approval from the Investment Committee, and subsequently report to the Board of Directors for acknowledgement.

#### Article 7 (Additional Review Mechanism for Specific Asset Classes)

When adding new or managing existing investment targets in asset classes such as bonds, equities, and funds, the Company shall adopt evaluation and review mechanisms for ESG issues. Based on the attributes of the investment target, the Company shall analyze the commitment of the issuing or managing institution or guarantor to sustainable development. The Company shall regularly monitor whether any of the investment target's risk indicators have significantly deteriorated or whether the strategy of any invested funds materially violates the Company's ESG principles. All assessments shall be conducted in accordance with Article 7-2 of the Company's "Investment Policy Guidelines."

#### Article 8 (Voting Policy)

To ensure the exercise of shareholder rights aligns with the interests of the Company and its policyholders, the Company has established the "Guidelines for Investment-Related Departments

Attending Shareholders' Meetings of Investee Companies.” According to these guidelines, prior to attending shareholders’ meetings, voting on the election of directors or supervisors of the investee company is prohibited and will not be exercised. For other meeting proposals, ESG factors as described in Article 3 are referenced and evaluated in accordance with Article 6 of the aforementioned guidelines.

In cases where attendance or voting rights are delegated, the “Guidelines for Investment-Related Departments Attending Shareholders' Meetings of Investee Companies” shall be followed.

#### Article 9 (Responsible Investment Goals and Implementation)

The Company continues to leverage its capital influence and practice responsible investment by integrating social and environmental considerations into its investment decisions. Examples include investments in green bonds, sustainability bonds, and other similar investment instruments.

To adhere to the United Nations Principles for Responsible Investment (PRI) and continuously align with the United Nations Sustainable Development Goals (SDGs), the Company has established responsible investment objectives that aim to mitigate the environmental impact of climate change, ensure the sustainable utilization of global resources, protect biodiversity, promote human rights, and enhance corporate governance. Through ongoing improvements in the implementation of responsible investment, the Company strives to create a positive impact with its capital and work collaboratively with its investee companies to achieve sustainability goals.

#### Article 10 (Implementation and Amendments)

This Policy shall take effect upon approval by the Board of Directors. The same procedure shall apply to any subsequent amendments.