

Nan Shan Life Insurance Co., Ltd.

Engagement Policy

Approved by the Board of Directors on August 28, 2025

Article 1. Purpose

This Policy is established to provide a company-level framework for engagement, setting forth principles for dialogue and participation with external stakeholders on key issues including climate change, biodiversity, corporate governance, human rights, and social equity.

Article 2. Scope of Application

This Policy applies to all departments of the Company. All policy-related communications and advocacy activities involving external stakeholders—such as regulatory authorities, industry associations, suppliers, community organizations, and investees—shall comply with this Policy.

Article 3. Priority Engagement Topics

The Company's priority engagement topics include the following:

- (1). Climate change and net-zero transition.
- (2). Biodiversity and natural capital conservation.
- (3). Corporate governance and risk disclosure mechanisms.
- (4). Social equity and human rights protection.

Article 4. Principles of Engagement

Dialogue with external stakeholders shall be based on the Company's sustainability objectives and disclosure content, and shall avoid conflicts of interest.

Engagement shall prioritize data-driven approaches, constructive participation, and two-way communication.

All engagements shall be properly documented in writing and reported to the Corporate Sustainability Committee.

Article 5. Joint Engagement

Where engagement topics involve systemic risks to the financial market or regulatory policy adjustments, relevant departments may propose joint engagement with financial industry peers or stakeholders. Such proposals shall be coordinated by the dedicated sustainability unit, which shall

convene cross-departmental meetings to ensure alignment of positions and conduct risk assessments, with subsequent reporting to the Corporate Sustainability Committee.

Joint engagement activities shall be managed by the dedicated sustainability unit, which shall:

- (1). Consolidate participating units, consensus positions, and external disclosure content.
- (2). Confirm disclosure arrangements and internal allocation of responsibilities.
- (3). Include engagement records and annual performance reports in the Company's sustainability disclosures.

Article 6. Engagement Process Management and Disclosure

Departments proposing engagement initiatives should notify the dedicated sustainability unit.

Where engagement proposals involve external public statements or joint endorsements representing the Company's position, policy recommendations to regulators or policy platforms, or issues that may significantly impact the Company's reputation, regulatory standing, or business risks, or where deemed necessary by the dedicated sustainability unit or executive management, the sustainability unit shall convene cross-departmental meetings to ensure position alignment and conduct risk assessments, with subsequent reporting to the Corporate Sustainability Committee.

During the implementation stage, the proposing unit shall document the engagement content, objectives, stakeholders, and outcomes, and carry out follow-up management with proper written records.

If engagement is ineffective, the proposing unit shall provide remedial recommendations and explain escalation measures.

Engagement effectiveness shall be disclosed annually in the Sustainability Report.

Article 7. Implementation and Amendment

This Policy shall take effect upon approval by the Board of Directors. The same procedure shall apply to any subsequent amendments.